

Creating a NON-Bullying Environment

- We will recognise and praise co-operative behaviour.
- We will use Assemblies to promote anti-bullying.
- We will discuss bullying in Circle Time and at The School Council.
- The school will provide a safe, secure and comfortable environment, both in the school and the school grounds.
- We will provide support for the victim and bully and sustain it for as long as necessary.



Roles of the Children

- To tell the nearest member of staff about an incident.
- To act in a respectful and supportive manner to each other.
- Tell an adult of any suspected incident that a victim may be afraid to report.
- Refrain at all times from any behaviour, which could be called bullying.

Role of Parents

- Reinforce the importance of appropriate social behaviour
- Report any misgivings they have concerning either victims or perpetrators of bullying.
- Endorsing the Anti-Bullying Policy
- Supporting sanctions and disapproving of bullying behaviour.



Anti-Bullying Policy

An Outline for Parents and Children

What is Bullying?

Bullying is different from being unkind or having a conflict.

- It doesn't happen just once, it goes on over time and happens again and again - it is repeated
- It is deliberate, it is hurting someone on purpose, not by accident
- The person doing the bullying is stronger and more powerful (or there are more of them), and even if they are enjoying it, the person being bullied is not.

We recognise that bullying can take many forms.

- **Physical** - hitting, kicking, taking belongings
- **Verbal** - name calling, insulting, racist remarks
- **Indirect** - spreading nasty stories, excluding someone from social groups

Aims and Objectives

To provide a supportive and caring learning environment, free of threat or fear, which nurtures educational progress and individual aspirations.

We aim to:

- Promote and encourage good behaviour
- Promote respect for others
- Eradicate any form of bullying
- To make Holt House Infants a school where nobody is afraid to speak out.
- Implement procedures after incidents have occurred.



Action we will take to combat Bullying

- We will ensure sanctions are consistently applied as appropriate.
- We will ensure that there are specific roles and responsibilities among staff
- We will record incidents of bullying. We will ensure that staff know what to do when an incident is reported.
- We will monitor incidents in order to identify patterns such as:
 - Who was involved?
 - Where and when?
 - What happened?
 - What action was taken?
 - Follow up